



We transform lives
and build community

APPLICATION FORM

PERSONAL INFORMATION:

First Name | Last Name |

Address |

City | Province | Postal Code |

Telephone | Cell |

Email |

Having reviewed this nomination package and the criteria for board membership, what board skills do you possess? For example: marketing; public relations; research; fundraising; development; accounting, or, legal? Please tell us about your specific skill set.

Do you hold previous board experience and/or volunteer experience? Please tell us about when, and what experience you have.

Why are you interested in serving on The Bridge board of directors?

PROSPECTIVE BOARD MEMBER SELF-IDENTIFICATION QUESTIONNAIRE

confidential when completed

The Bridge Youth & Family Services has an organizational objective to recruit and retain people into our organization whose identities, origins, and life experiences are representative of the diversity that exists within our community. In order to achieve this objective and to ensure positive experiences for those who become part of The Bridge Youth & Family Services, we must recognize, acknowledge, and remove barriers to equity, diversity, and inclusion in our organization. We also take ownership of the need to decolonize our services, and promote truth and reconciliation, and are taking meaningful steps to do so in partnership with the syilx people of the Westbank First Nation on whose lands we operate.

Privacy and Confidentiality

The information you share in this document will be kept strictly confidential within members of our Board of Directors, and will not be shared outside of this group of people except for in the following circumstance:

- to describe organizational demographics, without inclusion of information that would identify you personally.

Equity, Diversity, and Inclusion (EDI) at The Bridge

The BC Human Rights Code prohibits discrimination or harassment against people in the public domain, and on the basis of specific types of protected characteristics. These characteristics include Indigenous identity, race, colour, ancestry, place of origin, religion, marital status, family status, physical or mental disability, sex, sexual orientation, gender identity or expression, and age.

Another dimension of inclusion that is important to our organization is lived experience that is relevant to the services that we provide, which includes services for persons who use substances, persons needing support for mental health, vulnerable or struggling families, persons who have experienced homelessness, and those who have lived in foster care or who have had involvement with child protection services.

The above listed domains and life experiences represent many aspects of the diversity of our community, though knowing these facets of a person's life does not, by itself, create a comprehensive understanding of how similar or different any one person is from another. Therefore, we recognize that recruitment based solely on these characteristics falls short of our goal for meaningful equity, diversity, and inclusion.

We further acknowledge that marginalization of people is the reason many people need our services, and we strive to understand social issues as being located in societal oppression, rather than in the individuals or families we serve. Our commitment to take ownership of our organizational learning, be humble, challenge ourselves, and not shy away from difficult topics is what will ultimately make the difference in achieving our EDI objectives.

We encourage, but do not require, candidates for our Board of Directors to self-identify ways in which they may contribute to the EDI objectives of the Bridge Youth & Family Services. These ways may include personal characteristics, identities, life experiences, beliefs, values, and personal commitments.

With the above statements in mind, we now invite you to share any information about yourself that you would like to provide:

Accommodation: To facilitate an inclusive and respectful environment, The Bridge will address barriers to accommodate meaningful participation on the Board of Directors. This can include structural, environmental, financial, technology, communication, etc.

As part of the recruitment interview you will be asked if you require any accommodation to facilitate your active and meaningful participation on the Board. You are also asked to make your accommodation needs known to us should barriers or limitations become known after your appointment.

Requests for accommodation will be dealt with in a timely, confidential and sensitive manner.

I agree to have my name considered for nomination to The Bridge Board of Directors. I consent to my references being contacted and disclosing information related to my ability to serve as a director. If my nomination is accepted, I understand that membership in The Bridge Youth & Family Services Society is a requirement and I agree to abide by all the organization's policies.

Signature _____ Date _____